

MASTER CONTRACT

2020-2021

Between the

Atlantic Community School District

and the

Atlantic School District Employees Association

July, 2020

ARTICLE 1 -- SALARY SCHEDULE

2020-21

Support Staff Salary Schedule

Step	Cust. Head Maint.	Cust. Night	Cust. Day	Cust Special/ Grounds	Bus Assistant Mechanic	Bus Route Drivers	Bus Activity Drivers	Bus Activity Waiting
1 (First Year-Partial)	16.87	15.97	15.87	16.12	16.87	16.80	16.80	11.00
2 After 1 (partial) Year	17.27	16.37	16.27	16.52	17.27	17.20	17.20	11.00
3 (2-3 Years)	17.67	16.77	16.67	16.92	17.67	17.60	17.60	11.00
4 (4-6 Years)	18.07	17.17	17.07	17.32	18.07	18.00	18.00	11.00
5 (7-9 Years)	18.47	17.57	17.47	17.72	18.47	18.40	18.40	11.00
6 (10 - 14 Years)	18.87	17.97	17.87	18.12	18.87	18.80	18.80	11.00
7 (15 - 19 Years)	19.27	18.37	18.27	18.52	19.27	19.20	19.20	11.00
8 (20 Years and over)	19.67	18.77	18.67	18.92	19.67	19.60	19.60	11.00

Step	Para-E d S&P (BD)	Para-Ed Class 1 (Certified)	Para-Ed Class 2 (Non-Cert)	Secretary Attend/ Guidance	Secretary Bldg	Cafeteria Head Cook	Cafeteria Bus Driver	Cafeteria Assistant
1 (First Year-Partial)	14.89	14.44	13.99	14.24	15.23	14.56	15.65	12.87
2 After 1 (partial) Year	15.29	14.84	14.39	14.64	15.63	14.96	16.05	13.27
3 (2-3 Years)	15.69	15.24	14.79	15.04	16.03	15.36	16.45	13.67
4 (4-6 Years)	16.09	15.64	15.19	15.44	16.43	15.76	16.85	14.07
5 (7-9 Years)	16.49	16.04	15.59	15.84	16.83	16.16	17.25	14.47
6 (10 - 14 Years)	16.89	16.44	15.99	16.24	17.23	16.56	17.65	14.87
7 (15 - 19 Years)	17.29	16.84	16.39	16.64	17.63	16.96	18.05	15.27
8 (20 Years and over)	17.69	17.24	16.79	17.04	18.03	17.36	18.45	15.67

Article 2 -- MISCELLANEOUS

Section 1: Duration and Compliance

This Master Contract shall be effective commencing on July 1, 2020, and ending on June 30, 2021.

Section 2: Severability

In the event any provision of this agreement is held to be contrary to law, then such provision shall not be deemed valid and subsisting except to the extent permitted by law. All other provisions of the agreement shall remain in full force and effect.

Section 3: Signature Clause

In witness whereof the parties hereto have caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators this XX day of XX, 2020.

ATLANTIC SCHOOL DISTRICT
EMPLOYEES ASSOCIATION

ATLANTIC COMMUNITY SCHOOLS

By: _____
Association President

By: _____
Board President

Attest:

By: _____
Association's Chief Negotiator

By: _____
Board's Chief Negotiator